

ENVIRONMENTAL POLICY

OF

FINDLAY GROUP.

MANAGING DIRECTORS FORWARD TO ENVIRONMENTAL POLICY

As the managing director of Findlay Group, I acknowledge my responsibilities in ensuring the implementation of this policy when is reasonably practical and to ensure that all staff members of the Findlay Group are aware of their responsibility in putting this policy document into good practice.

Due to our Group disciplines and field of operations, we are constantly involved with projects where environmental issues are a prior concern. We will therefore endeavour to ensure that any work undertaken by our Group, as far as is reasonably practical, does not interfere or harm the surrounding environment or interfere with the ecological system without prior investigation as to what impact the project has on the area.

We intend to actively promote the use of renewable building products where possible in our field of activities and to evaluate each and every project undertaken by us, to establish if any of the wide variety of renewable products available to the building industry can be utilised. All staff members will be encouraged to suggest on anyway that we might improve on this policy and to assist in maintaining the environmental surroundings in relation to their activities on behalf of the company

Furthermore I will ensure that this policy is revised on a regular basis and edited to include any new legislation and to update information as the company progresses and expands its resources to encompass more staff and a wider scope of business activities.

Geoff Findlay
Managing Director

INTRODUCTION

In recent years society has become increasingly aware of industrialisation's effect on the natural environment and adverse effects on ecological systems. Due mainly to this public awareness and concern for our environment certain government bodies have been established to control the impact of not only the industrialist's effects on the environment, but also that of the general population as a whole. Certain legislation has already been passed with regard to attempting to reverse the effect on the natural environment and ecological systems and in general create a public awareness campaign to counter the deterioration of our natural environment and ecosystem.

At Findlay Group, we recognise the need to ensure our staff abide stringently with the relevant environmental authorities and to ensure that these policies/legislation are not only observed by our staff members, but also impressed on our present client base and future potential clients.

This document sets out the Findlay Group's environmental policy and the arrangements which are currently set in place to achieve the required objectives and our co ordinate efforts to protect the environment, while conducting the business of the Findlay Group. All employees are therefore instructed to implement this policy and to guarantee their assistance in aiding us to honour our commitment to environmental issues, as well as abiding by government legislation.

POLICY

The Findlay Group having read and committed itself to adhering to the environmental protection act, is willing to play its part in preserving the environment, as well as promoting the advancement and use of renewable products, that are environmentally friendly and do not interfere with the local ecological system.

Where the client has agreed to use these alternative friendly products and an evaluation of the project has been carried out, the Findlay Group will endeavour to ensure that the installation is carried out with the minimum disturbance to the environmental surrounds in the vicinity of the suggested installation.

The Findlay Group will in effect ensure that its employees will act responsibly and try to have foresight in all matters affecting, or considered likely to effect the local environment. They must bring to the immediate attention of senior management any situation or possible contamination of the surrounding environment or ecological system, that may arise during the course of them carrying out their duties on behalf of the Findlay Group.

The protection of the environment will have equal status with regard to Health & Safety and production quality and all employees will be instructed to adhere to processes that will reduce the environmental effects to a minimum level that are reasonably attainable.

OBJECTIVES

The modus operandi of the Findlay Group will be to conduct its business in a manner that minimises any adverse effects on the surrounding environment and ecological system and will refuse to employ or entertain any product or method that counters the company environmental policy.

The appointed Findlay Group environmental officer will effectively encourage all clients, employees and contractors to actively support the company's aim to

continually improve its performance in environmental, ecological and natural resources protection and will either conduct or peruse the site investigation with the view to promote the application of alternative environmentally friendly products.

PRACTICALITIES

The Findlay group will consider the environmental effects of its research, design and business processes, with the intention of complying with or improving on the levels of pollution compatible with the act. It will also be the duty of all employees to assist with this consideration and any employee that is able to suggest or promote an idea that can improve on the Findlay Group policy, is welcome to put forward his proposal for the management to review and place into Findlay Group policy, if deemed a practical proposition to enhancing the Findlay Group environmental policy.

It will be the responsibility of all staff members to ensure that the relevant information is supplied to any clients, hauliers, subcontractors, service providers and end users, to ensure safe handling and storage of any product that may be deemed as harmful to the surrounding environment or ecological system.

The Findlay Group will endeavour to keep waste to a minimum and comply with any compatible best trade practises and will only used waste carriers with a publicised environmental policy and current waste management license. Any carriers of waste termed as dangerous or hazardous will be monitored to ensure their compliance with current regulations/legislation governing 'specified waste'. The Findlay Group with the assistance of all its employees will maintain an observant presence of waste carriers and any carrier that is in contradiction of the regulations or this policy statement, must be reported to senior management immediately, who will either address the issue directly with the management of the waste carrier company, or report the matter to the relevant authorities, depending on the seriousness of the breach of regulations.

Where practical the Findlay Group shall actively recycle any remaining product or non-toxic waste and issue control procedures for any effluent discharges, to keep the use of raw materials to a minimum. In practice any order for new material will be

prioritised with regard to the application of renewable materials and orders will be placed with suppliers who obtain their raw materials for their manufacturing procedures from replaceable sources.

Before a supplier is utilised to supply products to the company for the purpose of conducting the daily business of the company, data sheets will be required and evaluated for each individual product supplied to the Findlay Group. Once the product has been scrutinised with regard to its compatibility with the environment, the company will make a decision on its merits.

Processing/manufacture areas of the Findlay Group and those of regular suppliers will be monitored on a regular basis to ensure that any discharge into the atmosphere is kept to a minimum. That regulation with regard to noise will be adhered to and noise will be suppressed to an acceptable minimum level where practical, to ensure that no nuisance is caused the ecological surroundings, neighbouring establishments, or the public in general. All employees will adhere to recycling policies of the Findlay Group and appropriate communication and the education of employees with regard to these principals will be monitored on a regular basis to ensure compliance with the policy.

RESPONSIBILITY

All employees will be instructed to consider themselves equally responsible for complying with the principles of this document and the company will regularly monitor the effectiveness of this environmental policy to ensure employees are instructed correctly in methods of reducing pollution caused by their daily tasks.

Employee's suggestions to improve on this policy will be encouraged to ensure their compliance with the company policy in its entirety and their active involvement in carrying out the principals of this policy. All staff will also ensure that none of the Findlay Group services or assets is wilfully used to abuse the environment or have a detrimental effect on the ecological system.

SUMMARY

Environmental and ecological protection will be monitored and regular checks will be made of all effluent, air or solid waste discharge, energy usage and noise pollution. These regular monitor reports will be presented before the Findlay Group managing director for comparison and consideration with similar service processes. Environmental matters will be included in all Health & Safety audits carried out on Findlay Group premises and impact of the company activities on the environment will be under continual review.